



LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY

ADVERTISEMENT: MEMBER OF THE ENVIRONMENTAL PANEL OF EXPERTS (EPOEs) – LOCAL EXPERT

The Lesotho Highlands Water Project (LHWP) is implemented pursuant to the Treaty between the Government of Lesotho (GOL) and the Republic of South Africa (RSA). The Lesotho Highlands Development Authority (LHDA), a statutory body constituted under the LHDA Order No. 23 of 1986 is charged with the responsibility for implementation, operation and maintenance of the LHWP in Lesotho. The LHWP entails generation of hydropower for Lesotho, transfer of water to South Africa taking into consideration protection of the existing quality of the socio-economic and biophysical environment.

LHDA intends to procure the services of **a local Socio-Economic and Resettlement Expert** to be part of a five (5)-member Environmental Panel of Experts (EPOEs) for a three (3) year term of contract.

REQUIRED PANEL MEMBER	SUMMARY JOB PURPOSE	REQUIRED QUALIFICATIONS AND EXPERIENCE
Socio-economic and Resettlement Expert - Local	<p>The EPOEs mandate is to advise and support LHDA in meeting its environmental and social commitments. They are required to conduct comprehensive and independent reviews of the adequacy, technical quality, suitability and rigor of the technical designs, monitoring methods and reports.</p> <p>The Socio-economic and Resettlement Expert, as a member of the EPOEs will provide expert oversight support in the planning and implementation of the LHDA's social and resettlement programmes in achieving the Treaty obligation of maintaining the living standards of those communities and individuals affected by the Project;</p> <p>The local expert is expected to provide significant added value through in-depth understanding of the local socio-economic context, cultural dynamics, and community expectations.</p>	<p>a) Applicants should possess at least Master's degree qualification in social or natural sciences, but preferably a PhD or Doctorate Degree in the respective fields;</p> <p>b) Applicants should be experts in the discipline of either resettlement, livelihoods or socio-economic surveys;</p> <p>c) Applicants should have at least fifteen (15) years of experience in planning, scheduling and design of socio-economic and resettlement programmes/projects and implementation as well as setting up monitoring and evaluation systems of such programmes/projects for large engineering projects in the water sector, internationally and within the SADC region; and</p> <p>d) A minimum of Sub-regional exposure as an Independent Advisor is required, but preferably Regional and International exposure.</p>
CLOSING DATE: 24 July 2026		
Reply Instruction	<p>Applications must be hand-delivered or electronically submitted in sealed envelopes or in electronic folder, clearly marked: "THE ENVIRONMENTAL PANEL OF EXPERT (EPOE) FOR THE LHWP" to the Offices of the Lesotho Highlands Development Authority (LHDA) on the 7th Floor, LHDA Tower Building, not later than 12:00 noon on Friday, 20th March 2026. Electronic submission must be made to procurement@lhda.org.ls. A register of submissions will be kept confirming compliance with the above date and time.</p> <p>ALL ENQUIRIES MAY BE ADDRESSED BY EMAIL TO THE LHDA PROCUREMENT SECTION at this email: procurement@lhda.org.ls</p>	
Disclaimers	<ul style="list-style-type: none"> ▶ Only applications received before the closing date and time will be considered. ▶ Correspondence will only be conducted with short-listed candidates. ▶ Selection interviews for short-listed candidates will be at a date, time and place determined by LHDA. ▶ Short-listed candidates will be required to authenticate information provided in the CV. ▶ LHDA reserves the right to leave an advertised position unfilled if no suitable candidate is identified. ▶ The employment of successful candidates is subject to positive security clearance and other requirements as may be stipulated by LHDA. <p style="text-align: center;">For more information, eligible candidates should visit: http://www.lhda.org.ls/lhdaweb/Uploads/documents/Tenders/RequestforEOIPOEs</p>	